

**FILE COPY**



**CERTIFICATE OF INCORPORATION  
ON CHANGE OF NAME**

Company No. 975677

The Registrar of Companies for England and Wales hereby certifies that  
THE CAREER CARE GROUP LIMITED

having by special resolution changed its name, is now incorporated  
under the name of  
HAYS PERSONNEL SERVICES LTD

Given at Companies House, Cardiff, the 1st July 1996

*E. P. Owen*  
MRS. E. P. OWEN



\*C009756770\*



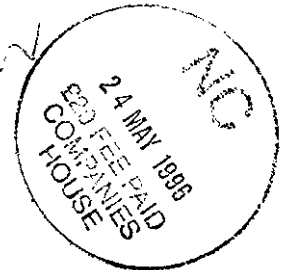
C O M P A N I E S H O U S E

For the Registrar of Companies

HC006B

Number: 975677

75675/SUN



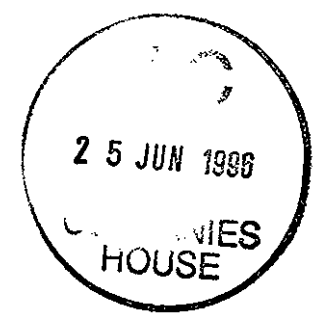
COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

SPECIAL RESOLUTION

OF

THE CAREER CARE GROUP LIMITED



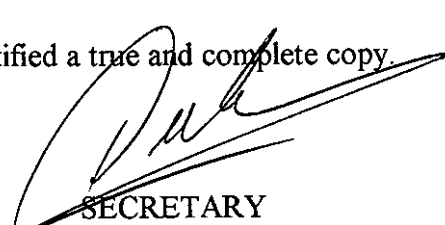
Passed 20 May 1996

At the EXTRAORDINARY GENERAL MEETING of the above-named Company duly convened and held on 20 May 1996 the following Resolutions was duly passed as a SPECIAL RESOLUTION:-

SPECIAL RESOLUTION

That the name of the Company be changed to Hays Personnel Services Ltd with effect from 1 July 1996.

Certified a true and complete copy

  
SECRETARY

